WOMEN LEAD IN EMERGENCIES

Supporting women’s leadership and collective action during emergencies.

Why women lead in emergencies?

Most women affected by crisis have little or no influence over decisions that affect their lives. Why does this matter?

Participation is a right. Women have a human right to participate in the public and political life of their community and country. But it’s a right that’s not put into practice, and especially in emergencies.

Women’s voice saves lives and increases gender equality. When women’s voices are not heard, women’s rights and needs are often not adequately met, and emergency response can reinforce gender inequality. Women’s equal voice, leadership and participation challenges and transforms the root causes of poverty and injustice.

Women Lead in Emergencies in 5 Steps:

1. Reflect
Communities and aid workers reflect on women’s leadership.

2. Analyse
Rapid gender analysis of power and decision-making.

3. Co-create
Women collectively identify ways to address barriers to women’s leadership.

4. Act
CARE supports the strategies and activities for change that women identified.

5. Learn
Participatory action learning to reflect on and adapt strategies and activities.
Women Lead in Emergencies Piloting

Together we will...

- **Ensure** women affected by emergencies are in control of decision-making throughout the project and its activities.
- **Acknowledge and support** existing women's groups or networks amongst the crisis affected community.
- **Transform** unjust gender and power relations by supporting women's collective voice and leadership in humanitarian decision-making.
- **Mitigate** risk to women in public life by working with men to build their support for women's voice and leadership.

Find out more?
Women Lead is where CARE’s work on Gender Equality and Women’s Voice meets Inclusive Governance through CARE’s Programme Strategy. Please contact Tam O’Neil and Isadora Quay for more information.

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