A new CARE Initiative working with women to increase their voice and leadership during crisis.

**Why women should lead in emergencies?**

Most women affected by crisis have little or no influence over decisions that affect their lives.

It’s their right. Women have a human right to participate in the public and political life of their community and country. But it’s a right that’s not put into practice, and especially in emergencies.

Women’s voice saves lives and increases gender equality. Women's equal voice, leadership and participation challenges and transforms the root causes of poverty and injustice. When women’s voices are not heard, women’s rights and needs are often not adequately met, and emergency response can reinforce gender inequality.

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**WomenLead in Emergencies in 5 Steps?**

1. **Reflect**
   - Staff, partners & women reflect on women's voice, participation & leadership.

2. **Analyse**
   - Participatory analysis of gender, power and public decision-making.

3. **Co-create**
   - Women identify ways to change barriers to women’s participation and leadership.

4. **Act**
   - CARE supports strategies and activities identified by women themselves for change.

5. **Learn**
   - Structured action learning to reflect and adapt strategies and activities.

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*A women with a fresh meal is pictured outside her makeshift home in Uganda.*
Together we will…

- **Ensure** women affected by emergencies are in control of decision-making throughout the project and its activities.
- **Increase** sustainability by working with existing women’s group or networks amongst the affected community to advance feminist collective action.
- **Transform** unjust gender and power relations by supporting women’s voice and participation in humanitarian decision-making.
- **Mitigate** risk to women in public life by working with men to build their support for women’s voice and leadership.

Find out more?
Women Lead is where CARE’s work on Gender Equality and Women’s Voice meets Inclusive Governance through CARE’s Programme Strategy. Please contact Tam O’Neil and Isadora Quay for more information.

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